



The Royal Hotel

Job Profile

Position Title:	Bar Person
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Contract type:	Permanent/Part-time	Working Pattern:	Shifts/Split Shifts/ Weekends/ Evenings
Reports to:	Duty Manager	Location:	Cookstown
Rate:	Minimum Wage per hour	Hours of work:	24 Hours per week

Job Purpose

To provide friendly and professional high quality services to meet the individual needs of our customers with the bar areas, functions and restaurant

Main Responsibilities

Customer Service	<ul style="list-style-type: none"> • Provide a friendly and professional welcome greeting to every customer • Offer knowledgeable guidance to customers on food and beverage product ranges on offer • Build effective relationship with customers to understand and focus on their individual needs to meet and exceed expectations and ensure repeat custom • Anticipate and respond to customer additional requirements and ensure their provision (for example; refill drinks before finished, or provision of a high chair for a child or children's activity resources) • Check regularly with the customer to ensure their satisfaction • Promote events and special offers to customers aligned to their individual requirements • Recognise and take responsibility for knowing when something is a problem /potential problem for a customer and deal with the issue quickly, appropriately and calmly. Check and ensure the customer is satisfied with the outcome. • Report the incident to your manager and / or ask for the help of your manager if you feel you cannot deal with the problem yourself
Food and Beverage Service	<ul style="list-style-type: none"> • Serve within the bar areas, at functions and / or in the restaurant and when required to meet the needs of the business • Take food and /or beverage orders from customers accurately and ensure full order is completed within the bar • Enter food and drink orders with due care onto the till ensuring the correct order has been placed • Follow up with customer to establish if they require anything else for example; desert, tea or coffee • Ensure 'perfect pour' of all drinks with minimum wastage, ensuring this is done in the correct way; with/without ice, mixers in bottle, selecting the appropriate glass wear and checking it meets the required standard • Change kegs at appropriate times to ensure availability following the required procedures to do so

	<ul style="list-style-type: none"> • Maintain and rotate the stock within the bar • Set up functions including moving tables and chairs correctly to the required set up as instructed by the manager/supervisor and finish the room to customer ready standard (table cloths, glasses, cutlery etc) • Follow the organisations cash handling procedure ensuring the correct bill is presented to the customer and the correct amount taken, checking for fraudulent notes and issuing a receipt after every transaction. For non-cash payments direct the customer to reception to ensure the appropriate payment is taken. Notify reception immediately of any over rings • Lock up and secure the bar areas following the required procedures • Ensure all catering or bar items are returned to the proper place • General cleaning and tidying duties; • Keep the bar and associated areas clean and tidy at all times • Shine and/or polish bar, mirrors, glasses, bottles etc • Maintain the backyard to ensure the rubbish and bottle bins are sorted and disposed off in the required manner • Clean and maintain the carvery unit after every use • Take responsibility for your own personal development within your job
Health and Safety	<ul style="list-style-type: none"> • Maintain a tidy personal appearance and therefore highest standards of personal hygiene at all times • Ensure all duties are undertaken in line with organisational policies and procedures • Keep all fire exits clear of any obstructions at all times • Clean up immediately after any spillages or broken glass taking due care to do so and ensuring the area remains attended at all times until the appropriate caution sign is displayed • Ensure your personal till key is kept safely and securely at all times. This must be used every time. Borrowing or lending this till key is not acceptable. Any loss must be reported immediately to the Duty Manager
Flexibility	<ul style="list-style-type: none"> • You may be required to undertake any other reasonable duties commensurate with your role • Work as part of a Hotel team to ensure the needs of other departments and the overall business are met

These responsibilities are not exhaustive and any will be reviewed periodically and changes / adjustments may be made.

Essential Criteria

- Team work; be able to work effectively as part of team within a busy environment, with the flexibility to help out with other areas as required and always showing other staff and customers respect and honesty
- Good communicator; be able to communicate confidentially and clearly with staff and customers
- Customer service: be friendly, helpful and attentive to customers - going the extra mile to meet and exceed their expectations
- Willing and able to work unsocial hours, shifts / split shifts
- Punctual timekeeper
- Access to transport
- Willing and able to undertake cleaning duties and manual handling as required

Desirable

- Previous experience of good customer service
- Experience of working within either a food or beverage serving environment
- Experience of cash handling
- Food hygiene certificate
- Knowledge of manual handling and general health and safety